



SUSTAINABILITY REPORT 2026




COAST TO COAST GROUP

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“Sustainable development means using resources wisely today, protecting nature, supporting communities, and ensuring future generations inherit a healthy planet where economic growth, social equity, and environmental care exist together in balance.”

– Gro Harlem Brundtland.

Our Mission

COAST TO COAST GROUP.

Coast to Coast Group is dedicated to innovating, designing, and manufacturing high-quality apparel with a strong commitment to ethical sourcing and sustainability. By integrating responsible practices into every stage of production, the company ensures that quality and integrity are never compromised. With a focus on customer satisfaction, Coast to Coast Group continuously refines its processes to meet evolving global standards and expectations.



Our Commitment

At COAST TO COAST GROUP, our commitment is the foundation of everything we do. We are dedicated to delivering exceptional quality through responsible manufacturing, ethical sourcing, and sustainable practices that respect both people and the planet.

We commit to:

Quality & Craftsmanship: Delivering apparel of the highest standards, ensuring durability, comfort, and sophisticated design.

Ethical Practices: Upholding fair labor standards, ensuring safe working conditions, and promoting the well-being of every individual within our supply chain.

Environmental Stewardship: Pursuing sustainable manufacturing processes, minimizing waste, reducing our carbon footprint, and responsibly sourcing materials to protect the planet.

Innovation & Growth: Continuously investing in new technologies, exploring cutting-edge designs, and fostering a culture of continuous improvement and adaptation.

Customer Trust: Building lasting relationships by being transparent, reliable, and responsive to the needs and feedback of our partners and customers.



About Coast to Coast Group

Coast to Coast Group stands as a well-established and forward-thinking name in the global apparel manufacturing industry, driven by a legacy of excellence, innovation, and integrity. Founded in 1991, the company has evolved from its humble beginnings into a large-scale operation that consistently meets the demands of international markets. Over the years, Coast to Coast Group has built a reputation for delivering high-quality garments while maintaining strong ethical values and sustainable practices. Its journey reflects not only steady growth but also a deep commitment to craftsmanship, customer satisfaction, and responsible business operations.

At the heart of Coast to Coast Group's success is its dedicated workforce of approximately 6,000 employees. These skilled professionals form the backbone of the organization, contributing their expertise, precision, and passion to every stage of the manufacturing process.

The company operates within an expansive infrastructure that spans over 300,000 square feet, encompassing state-of-the-art facilities for sewing, cutting, and finishing. This large-scale operational space is designed to optimize workflow, enhance efficiency, and support the seamless integration of various production stages.

One of the defining strengths of Coast to Coast Group is its impressive production capability. With 55 well-equipped production lines, the company maintains a monthly output capacity of approximately 900,000 pieces. This substantial capacity highlights the organization's ability to handle bulk orders while maintaining strict quality control measures.

Quality assurance is a core pillar of Coast to Coast Group's operations. From the initial stages of fabric sourcing to the final finishing touches, every step is carefully monitored to meet international standards. The company implements rigorous quality control processes, including inspections, testing, and compliance checks, to ensure that each product meets client expectations.

In conclusion, Coast to Coast Group exemplifies excellence in apparel manufacturing through its rich history, robust infrastructure, and unwavering commitment to quality and ethics. Since its establishment in 1991, the company has consistently demonstrated its ability to grow, adapt, and lead in the industry. With a workforce of 6,000 employees, a production capacity of 900,000 pieces per month, 55 production lines, and over 300,000 square feet of operational space, Coast to Coast Group stands as a symbol of reliability and professionalism.



Factory Overview





Message from the Chairman: Coast to Coast Group Connecting Excellence, Creating the Future

Dear Valued Customers, Partners, and Dedicated Employees,

Since our inception, Coast to Coast Group has been guided by a clear and unwavering vision: to build a globally respected organization founded on quality, integrity, and innovation. Reflecting on our journey, I take great pride in how far we have come and the strong foundation we continue to build together.

Our strength lies in our commitment to excellence across every aspect of our operations. From sourcing and production to delivery and customer engagement, we focus on maintaining the highest standards at every stage. This integrated approach ensures consistency, reliability, and satisfaction for our global partners.

At Coast to Coast Group, success is not defined solely by growth, but by the values we uphold. We are deeply committed to ethical business practices, sustainability, and fostering a positive environment for our employees. Our people are at the heart of everything we do, and their dedication drives our continued progress.

As global markets evolve, we remain focused on innovation, adaptability, and strengthening our relationships with customers and partners worldwide. We aim not only to meet expectations but to exceed them—consistently and responsibly.

Thank you for your continued trust and support. Together, we will move forward with confidence, shaping a future defined by excellence and sustainability.

Chairman
Coast to Coast Group



Our Valued Clients



Our Membership and Collaboration



Highlights Of 2026

 0.104
KWh/PCS
Energy Intensity

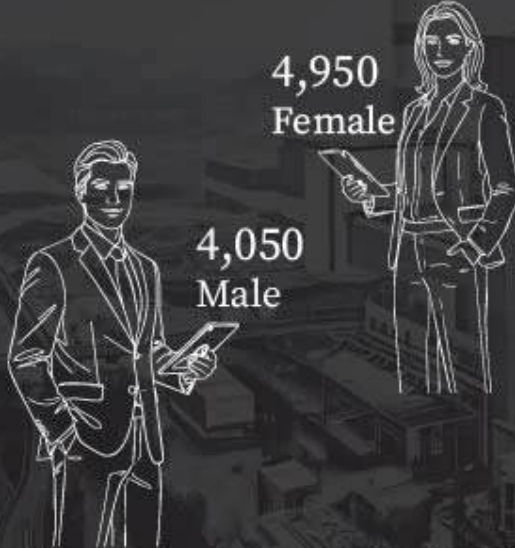
 0.13
tCO₂e/PCS
Emission Intensity

 0.0003
M³/PCS
Water Intensity

 1,181(Tons)
tCO₂e
Total Emission

4,950
Female

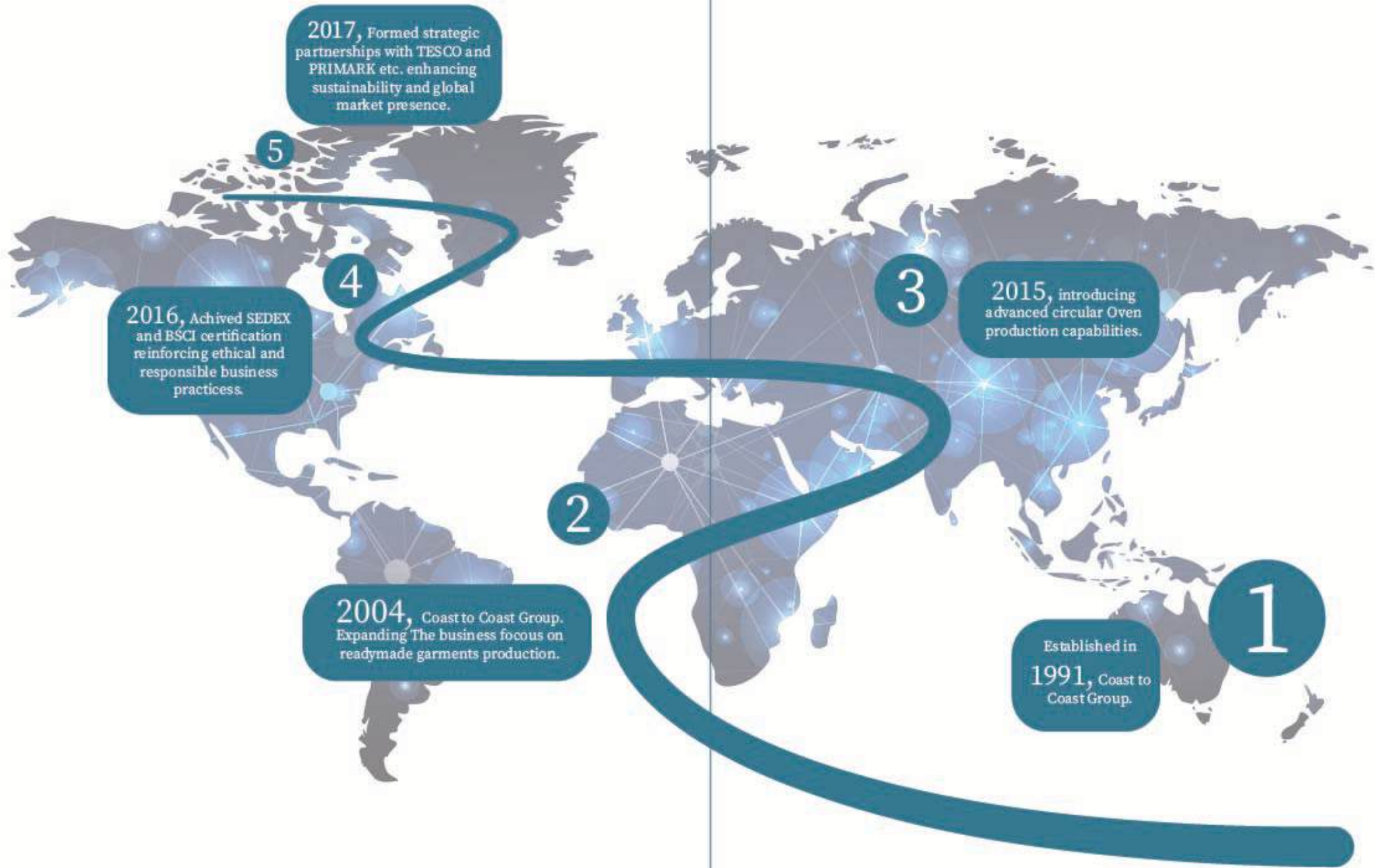
4,050
Male



 Training Conducted
1020 (Hrs)

9,000
Total Employee





Emission

Carbon Emissions and Energy Transition (2023–2025):

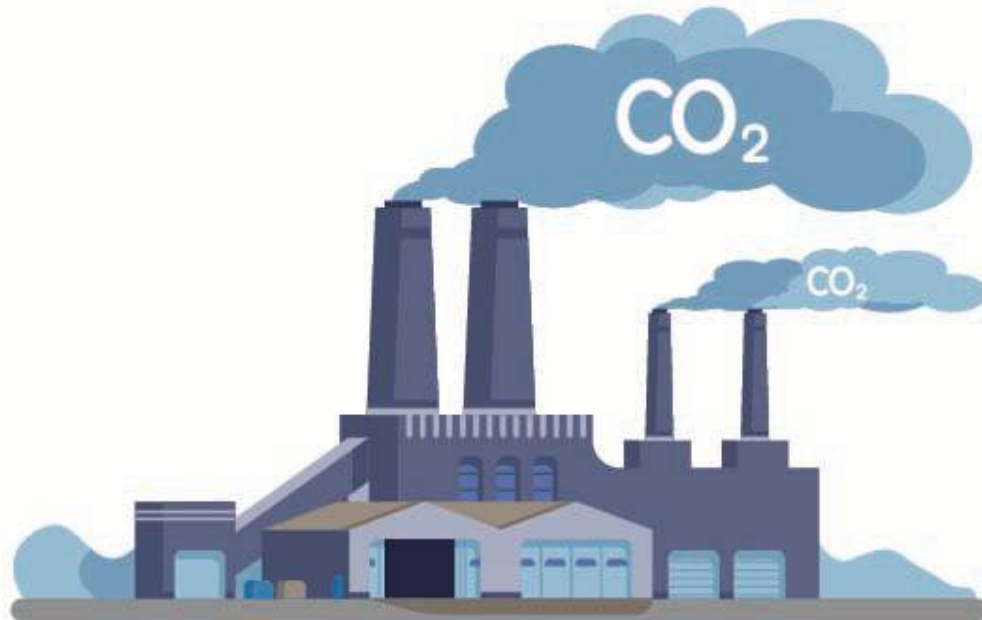
Between 2023 and 2025, Coast to Coast Group made measurable progress in reducing its operational carbon footprint, reflecting the company’s commitment to responsible manufacturing and alignment with global climate goals.

In 2023, total emissions were 2,843.47 metric tons of CO₂, primarily driven by high natural gas usage and reliance on diesel fuel for operational needs.

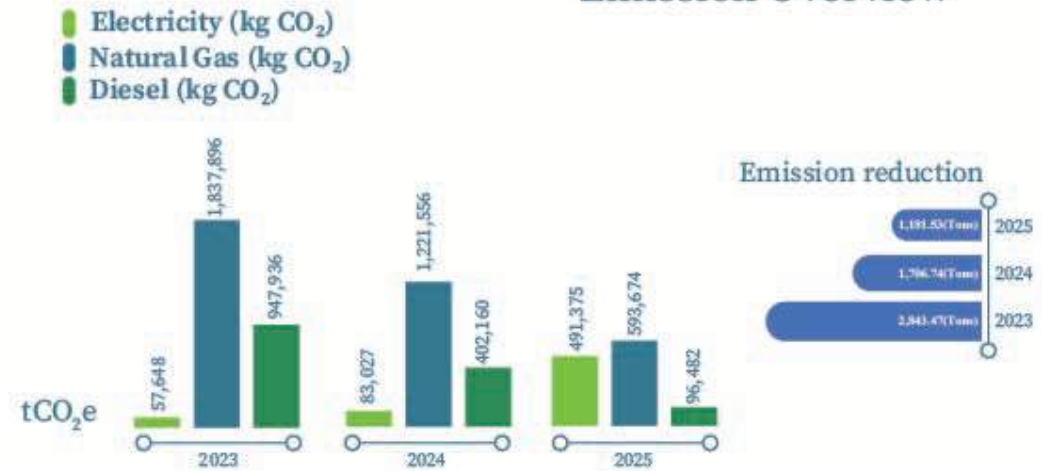
Through targeted efficiency programs, improved process controls, and ongoing investments in cleaner technologies, emissions decreased substantially to 1,706.74 metric tons in 2024, marking a significant improvement in energy performance.

Summary Table: Carbon Emissions (2023–2025)

Year	Electricity (kg CO ₂)	Natural Gas (kg CO ₂)	Diesel (kg CO ₂)	Total CO ₂ (kg)	Total (tons)
2023	57,648	1,837,896	947,936	2,843,473.4	2,843.47
2024	83,027	1,221,556	402,160.8	1,706,743.8	1,706.74
2025	491,375.5	593,674	96,482.68	1,181,532.18	1,181.53



Emission Overview



By 2025, total emissions were further reduced to 1,181.53 metric tons of CO₂, representing a 58.4% reduction over three years. This achievement was supported by a strategic shift away from fossil fuels—most notably a dramatic reduction in diesel consumption and a consistent decline in natural gas usage as efficiency measures, equipment upgrades, and process modernization took effect.

While electricity consumption increased in 2025 due to operational expansion and modernization efforts, the company mitigated overall emissions impact by transitioning to more energy-efficient systems and reducing dependence on direct combustion fuels with higher carbon intensity.

These improvements form the foundation of Coast to Coast Group’s broader sustainability vision:

Transitioning toward cleaner energy, optimizing production processes, and strengthening environmental stewardship across the value chain.

Ongoing initiatives, including increased monitoring of energy performance, the adoption of resource-efficient machinery, and exploration of renewable electricity options, position the company for continued reductions in carbon emissions and enhanced ESG performance in the years ahead.

Total emissions decreased year-on-year: 2,843.47 t CO₂ (2023) → 1,706.74 t CO₂ (2024) → 1,181.53 t CO₂ (2025). Overall this is a ~58.4% reduction from 2023 to 2025.

Environment

Energy Consumption Overview of Coast to Coast (2023–2025)

Between 2023 and 2025, Coast to Coast demonstrated significant fluctuations in its energy consumption across three major sources: electricity, natural gas, and diesel fuel. These shifts indicate changing production patterns, operational adjustments, and possible improvements in energy efficiency initiatives.

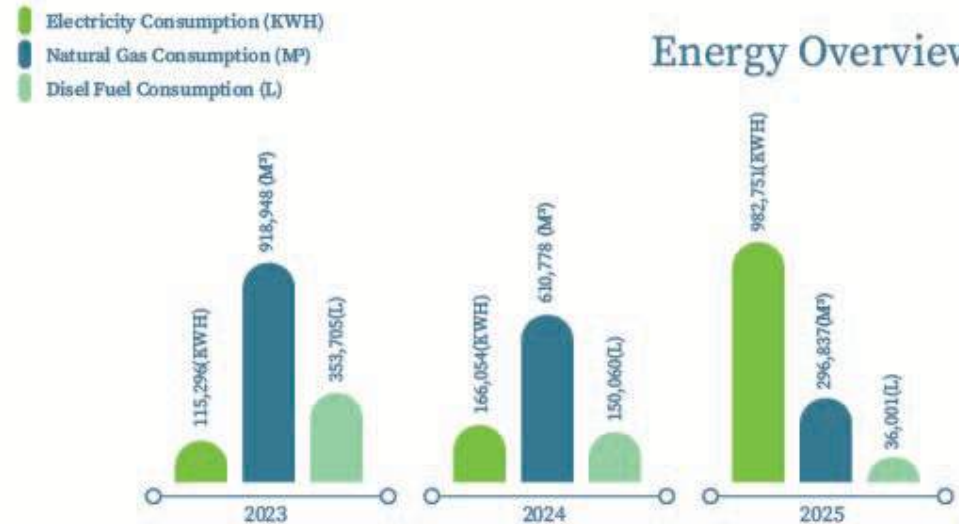
1. Electricity Consumption

- 2023: 115,296 kWh
- 2024: 166,054 kWh
- 2025: 982,751 kWh

Electricity usage grew steadily from 2023 to 2024 but showed a sharp surge in 2025, increasing nearly sixfold. This rise may reflect expansion of production capacity, increased machinery utilization, or the integration of advanced automated systems.



Energy Overview



2. Natural Gas Consumption

- 2023: 918,948 m³
- 2024: 610,778 m³
- 2025: 296,837 m³

Natural gas consumption shows a continuous and significant reduction over the three years. The company reduced gas usage by nearly 68% from 2023 to 2025. This decline may indicate improved energy efficiency, optimized steam generation processes, or a strategic shift toward alternative energy sources.

3. Diesel Fuel Consumption

- 2023: 353,705 L
- 2024: 150,060 L
- 2025: 36,001 L

Diesel consumption saw a dramatic drop, decreasing by almost 90% from 2023 to 2025. This reduction suggests decreased dependency on diesel generators, better grid stability, or the adoption of more energy-efficient backup systems.

From 2023 to 2025, Coast to Coast achieved major reductions in natural gas and diesel fuel consumption, demonstrating progress toward cleaner and more sustainable operations. However, the substantial increase in electricity usage in 2025 indicates a shift toward electrical energy dependence, which could be aligned with modernization or expansion of production activities.

Water

Overview of Water Consumption at Coast to Coast Group. (2023–2025)

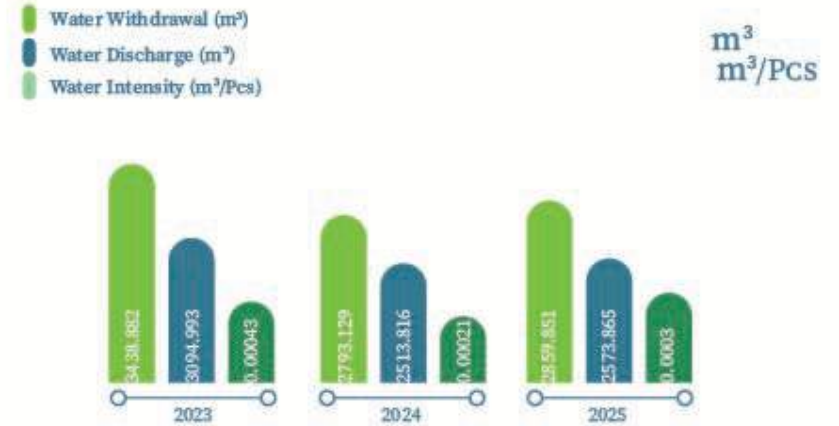
From 2023 to 2025, Coast to Coast Group demonstrated notable progress in managing its water resources through improved efficiency and reduced overall consumption. The company’s commitment to sustainability is reflected in year-on-year reductions in water withdrawal, water discharge, and water intensity.

In 2025, water withdrawal decreased to 2,859.851 m³, while water discharge was 2,573.865 m³, indicating strong water reuse and efficient production planning. Water intensity improved to 0.0003 m³ per piece, showing continued progress in reducing water use per production unit.

In 2024, water withdrawal and discharge were further reduced compared to 2023, reaching 2,793.129 m³ and 2,513.816 m³ respectively. Water intensity dropped significantly to 0.00021 m³ per piece, highlighting enhanced operational efficiency and better water conservation practices.



Water Overview



In 2023, higher consumption levels were recorded, with water withdrawal at 3,438.882 m³ and discharge at 3,094.993 m³. The water intensity stood at 0.00043 m³ per piece, the highest in the three-year period.

Overall, the trend shows a consistent reduction in water consumption and improved production efficiency, reflecting Coast to Coast Group’s ongoing commitment to environmental sustainability, resource optimization, and responsible manufacturing.

Looking ahead, Coast to Coast Group is working towards a 25% reduction in water intensity by 2030, with plans to increase wastewater recycling rates and implement next-generation water-efficient technologies. By prioritizing conservation and circular water management, we aim to set industry benchmarks in sustainable water usage.



Waste

Waste Management Overview of Coast to Coast Group. (2023–2025)

Coast to Coast Group demonstrates a consistent effort in monitoring and managing its waste streams—including hazardous and non-hazardous waste—over the past three years. The company’s waste generation trends reflect both operational expansion and continuous improvement in waste control practices.

1. Hazardous Waste Generation

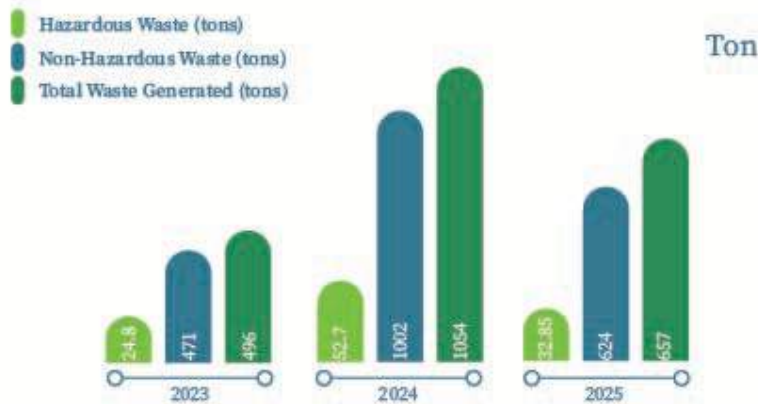
- 2023: 24.8 tons
- 2024: 52.7 tons
- 2025: 32.85 tons

Hazardous waste increased significantly in 2024 due to higher production volume and enhanced reporting accuracy. However, in 2025, the company successfully reduced hazardous waste by implementing better chemical handling, improved process controls, and increased worker awareness.

2. Non-Hazardous Waste Generation

- 2023: 471 tons
- 2024: 1002 tons
- 2025: 624 tons

Non-hazardous waste shows a rise in 2024 as operations expanded. In 2025, the total amount decreased, indicating improved resource efficiency, recycling initiatives, and better segregation at source.



3. Total Waste Generated

- 2023: 496 tons
- 2024: 1054 tons
- 2025: 657 tons

The total waste generation peaked in 2024 due to increased production activities. A notable reduction in 2025 reflects the company’s commitment to sustainability through optimized production planning, waste minimization programs, and enhanced waste management systems.

Between 2023 and 2025, Coast to Coast Group demonstrated significant progress in reducing total waste, particularly hazardous waste. The downward trend in 2025 highlights the company’s ongoing commitment to environmental sustainability, responsible waste handling, and continuous improvement in operational efficiency. By strengthening waste segregation, recycling, and resource optimization, Coast to Coast Group is moving toward more sustainable and environmentally friendly manufacturing practices.



Waste Disposal



Waste Disposal Overview – Coast to Coast Group.

Coast to Coast Group is committed to responsible, sustainable, and fully compliant waste management across all operational processes. As part of its environmental stewardship, the company has established strong partnerships with Reverse Resources and MRS Enterprise to ensure that fabric waste is efficiently recycled, repurposed, and reintegrated into the circular textile economy. This approach significantly minimizes landfill contribution and supports global sustainability goals.

All hazardous and non-hazardous waste generated at the facility is managed through certified third-party waste management organizations. These partners are authorized to collect, transport, treat, and dispose of waste in accordance with applicable national environmental regulations and international best practices. Through strict adherence to these protocols, Coast to Coast Group ensures safe handling, traceability, and environmentally responsible disposal of all waste streams.

By integrating recycling initiatives, third-party compliance monitoring, and transparent waste-tracking systems, Coast to Coast Group consistently demonstrates its commitment to reducing environmental impact, promoting resource efficiency, and supporting a cleaner and more sustainable apparel manufacturing ecosystem.

Contribution Towards Sustainability and Sustainable Energy



Solar Panel Installations – Future Consultancy Outlook for Coast to Coast Group.



As Coast to Coast Group continues to strengthen its sustainability performance and reduce operational carbon emissions, solar energy presents a highly viable and strategic future opportunity. Transitioning to on-site renewable energy generation will not only reduce dependence on the national grid but also support long-term cost savings, improved energy resilience, and alignment with global climate commitments.

Rooftop Gardens

As part of Coast to Coast Group’s long-term sustainability and environmental improvement initiatives, the introduction of rooftop gardens offers a highly effective, future-focused solution to enhance ecological performance, worker well-being, and energy efficiency. Rooftop gardens—also known as green roofs—provide multiple environmental, social, and economic benefits aligned with global ESG standards and the company’s commitment to responsible manufacturing.



Social



At Coast to Coast Group., we recognize that our 6,000 strong workforce is the core driver of our success. We are deeply committed to fostering an inclusive, skill-focused, and supportive environment for every employee, reflecting our commitment to SDG 5 (Gender Equality) and broader social development.

Female Supervisor Leadership Program: Since 2021, this focused development initiative has successfully promoted 135 women into supervisory positions.

Strategic Goal: We have set a clear target to achieve 30% female representation in leadership roles by 2028, ensuring diversity at the decision-making level.

Our workforce Management

At Coast to Coast Group, our dedication to sustainability starts with the health, safety, and empowerment of our people. We view Occupational Health and Safety (OHS) and SDG 5 (Gender Equality) as interconnected priorities that drive organizational resilience and performance.

Extensive Medical Coverage: We provide an annual medical insurance benefit of BDT 15,000 per employee, extending coverage to 6,000 employees and 18,000 of their family members, ensuring health access across generations.

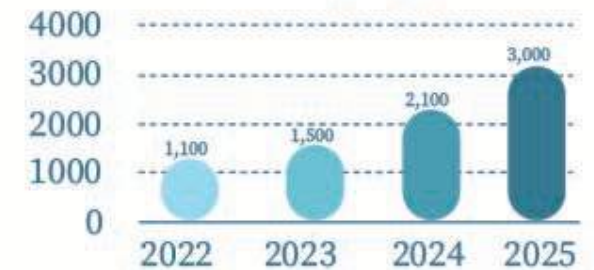
Preventative Care: We offer free healthcare services on-site, complementing our commitment to public health initiatives. Notably, 92% of our workforce is immunized against Hepatitis B, significantly reducing occupational health risks.

Certified Management: Our OHS system is certified under ISO 45001, the international standard for occupational health and safety management.

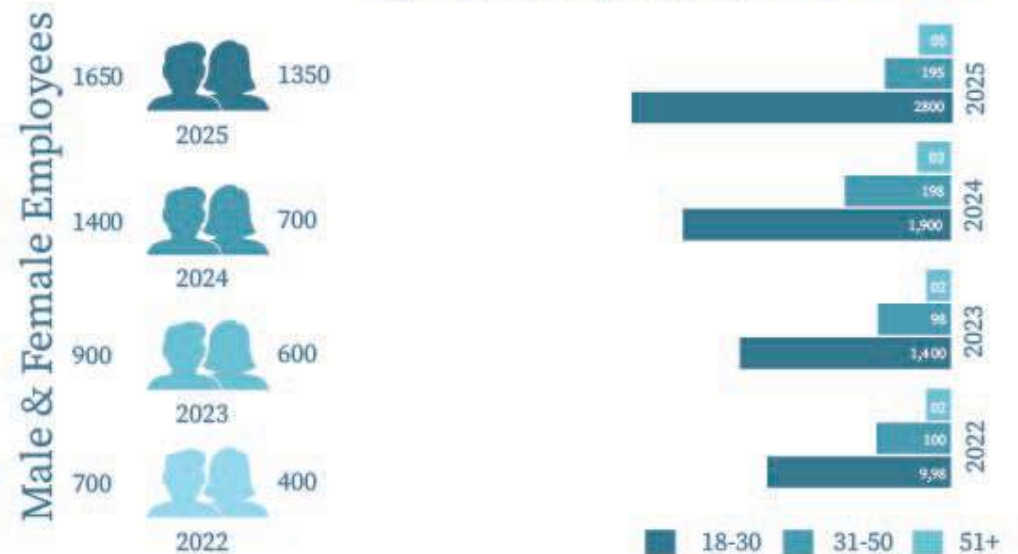
Accident Reduction: Rigorous workplace safety measures—including consistent fire drills and maintaining A-grade electrical generation—have led to a 15% reduction in workplace accidents since 2020.

Holistic Safety: This commitment ensures compliance that meets and often exceeds the stringent requirements of the RMG Sustainability Council (RSC).

Total Employees

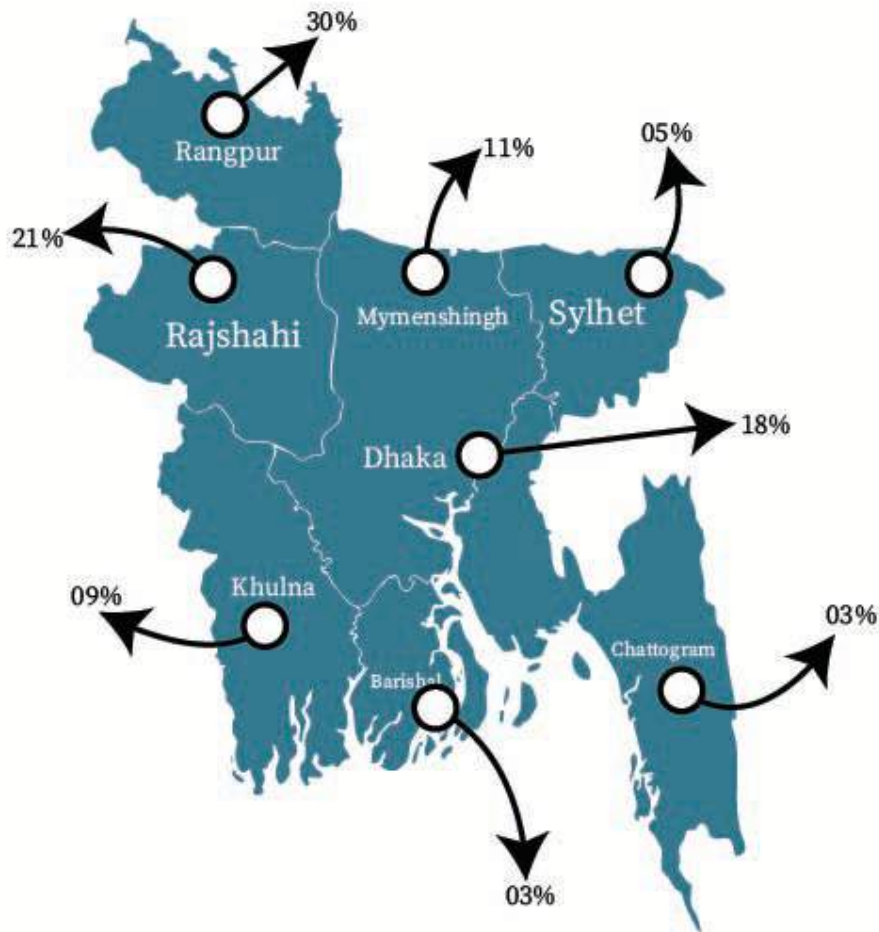


Age-wise Employees (New Hired)

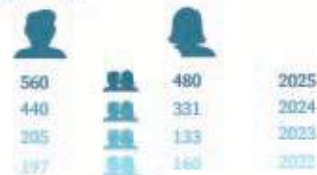


Divisionwise employee

2025 Employee Highlights in(%)



Employee Turnover



Total Turnover



Our Workspace

At Coast to Coast Group., we believe that the health and prosperity of our workforce are integral to our sustainability goals. Our workplace culture is intentionally built to extend support beyond the confines of the factory floor, ensuring every employee feels valued and empowered.

Empowering Employees

Program Success: Our Female Supervisor Leadership Program has successfully promoted 3.16% of women into supervisory and leadership roles.

Targeted Growth: We have set a clear, measurable goal to achieve 5% female leadership representation by 2025. This effort aligns with industry best practices, which show that increasing the number of female leaders improves the overall work environment and productivity for all women on the factory floor.

Sector Context: Historically, while women make up the majority of the production line workforce in Bangladesh's RMG sector, they hold only a small fraction of supervisory and managerial positions (often reported to be around 5-10%). Logo's program is a vital step in breaking this 'glass ceiling' and empowering women to gain greater decision-making power both at work and in their households.

Health and Well-Being

At Coast to Coast Group., the health and well-being of our workforce are viewed not as a cost, but as a strategic investment that ensures business resilience, productivity, and social compliance. This commitment is realized through comprehensive programs that address both physical safety and long-term health security, extending vital support to employees and their families.

1. Comprehensive Health Security and Financial Protection

A key feature of Coast to Coast Group's commitment is providing financial security against health shocks, which is a major driver of poverty for RMG workers in Bangladesh.

Family-Wide Medical Insurance: We provide an annual medical insurance package of BDT 15,000 for employees. Crucially, this benefit covers over 3,000 employees and their estimated 12,000 family members. This is a significant program that substantially reduces the financial burden of Out-of-Pocket (OOP) expenditure for health care, allowing workers to seek timely medical attention without fear of catastrophic costs.

On-Site Healthcare Access: We ensure immediate, free access to medical attention through free on-site healthcare services, addressing minor illnesses, injuries, and preventative care needs required by the Bangladesh Labour Act.

Preventative Health: Proactive health measures are a priority, evidenced by the high rate of immunization: 92% of our employees are immunized against Hepatitis B, a key public health initiative that reduces workplace risk and absenteeism.

2. Occupational Health and Safety (OHS) Excellence

We maintain rigorous safety standards across our vertically integrated composite units (knitting, dyeing, garments) to protect workers from industrial hazards.

Certified Safety Management: We operate under the internationally recognized ISO 45001 certification for Occupational Health and Safety Management Systems. This standard provides a framework for continually identifying, assessing, and mitigating risks.

Measurable Risk Reduction: Our commitment to operational safety, which includes consistent fire drills and the maintenance of A-grade electrical generation systems (a critical safety measure in the sector), has resulted in a 15% reduction in reportable accidents since 2020.

Compliance Framework: Our safety protocols are aligned with the mandates of the RMG Sustainability Council (RSC), the body that carries forward the structural, fire, and electrical safety standards established after the Accord and Alliance initiatives.

Social Responsibility Strategy

3. Future Goals for Well-being and Inclusion (Vision 2028)

Coast to Coast Group is not static in its commitment and has established clear goals to enhance worker well-being and social inclusion by 2028:

Expanded Health Coverage: We aim to expand medical coverage to address new and complex health challenges, further strengthening the safety net for our workers.

Inclusive Workforce Integration: We are committed to integrating 450+ physically challenged workers, building upon our successful partnership with organizations like CRP. This effort ensures meaningful, dignified employment in roles such as quality control and administration.

Gender Empowerment: A key social goal is to increase female leadership representation to 30% across all supervisory and management tiers, recognizing that female leadership is vital for better safety communication and overall workplace culture.

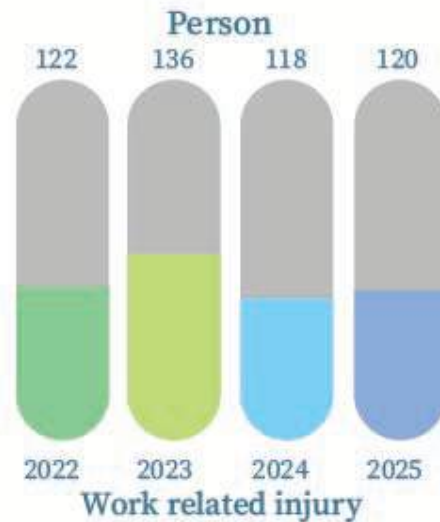
At Coast to Coast Group, ensuring a safe, inclusive, and growth-focused work environment is central to our identity as a sustainable manufacturer.



Occupational Health & Safety Management (OHS)

At Coast to Coast Group, safety isn't just a requirement—it's a promise we make to every employee. We build a strong and healthy work environment through proactive risk management, continuous safety training, and innovative AI-driven hazard detection. Our commitment is strengthened by core OHS policies including Health & Safety, PPE, Emergency Response, Chemical Handling and Storage, Fire Prevention, Infectious Disease, Confined Space, Lockout/Tagout, and Waste Management. These policies empower us to create a workplace where everyone feels protected, valued, and able to work confidently.

Reported injuries rose from 122 in 2022 to 136 in 2023, showing that more safety awareness and prevention were needed. To improve safety, we added more first-aid training, carried out extra emergency drills, and focused on encouraging safer behavior. These steps, supported by our Incident Management and Emergency Medical Response Policies, helped increase our safety compliance audits by 30%.



The rise in work-related injuries to 118 in 2024 necessitated the introduction of real-time safety monitoring systems, comprehensive ergonomic workstation evaluations, and behavior-based safety programs. Concurrently, employee medical benefits were expanded to include increased occupational health screenings and initiatives supporting improved work-life balance, consistent with our Occupational Health & Safety Policy and Blood-borne Pathogens Policy. Coast to Coast Group maintains 24/7 in-house medical facilities staffed by licensed physicians and paramedics, offering complimentary primary care, mental health counseling, and specialist referral services. Looking forward, Coast to Coast Group targets a 40% reduction in workplace accidents by 2026 through the deployment of AI-driven hazard detection, strengthened safety training programs, and advanced digital health monitoring systems.

Grooming Up Workforce

At Coast to Coast Group, workforce grooming is an integral part of our talent strategy, ensuring employees receive the training, guidance, and resources they need to grow professionally and contribute effectively to organizational success.

Coast to Coast Group focuses on grooming its workforce by providing regular training, skill development, and career growth opportunities.

Coast to Coast Group invests in grooming its workforce through structured development programs, technical training, soft-skills enhancement, and leadership pathways designed to build a high-performing team. Building skilled, confident, and future-ready employees through continuous learning and development.

In alignment with our commitment to continuous learning, Coast to Coast Group delivered extensive total training hours through structured programs focused on safety, operational excellence, digital skills, and leadership development. These training hours reflect our dedication to building a highly skilled and future-ready workforce.

Coast to Coast Group recorded a significant number of total training hours across all departments, covering safety, compliance, technical training, soft skills, and professional development initiatives.

